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里兆律师事务所 Leezhao Law Office

中国上海市陆家嘴环路 1000 号恒生银行大厦 29 层 29F, Hang Seng Bank Tower, 1000 Lujiazui Ring Road, Shanghai, China Tel (86-21) 68411098 Fax (86-21) 68411099 Postal Code 200120



SHEN Ke

Attorney at Law

Mr.Shen graduated from Xiangtan University with a Bachelor's Degree in Law and East China University of Politics and Law with a Master Degree of Economic Law. Mr. Shen obtained his Lawyer License (License No. : 1310120******79) in 2010.

Mr. Shen has provided legal services focusing on Labor Law for many foreign invested enterprises covering such fields as electrical appliance, trade, warehousing and logistics, paper making, advertisement etc,.

Mr. Shen is proficient in Labor Law, familiar with HR management and adept in combining these two to provide excellent legal services concerning Labor Law. The important cases dealt with by Mr. Shen include the following: providing legal service on employee discharging for a foreign invested enterprise, performing labor and HR due diligence for a M&A project of a Japanese background foreign invested enterprise, reviewing, revising and giving legal opinions on internal regulations and rules for several foreign invested enterprises, providing Labor Law training for a foreign invested enterprise, and other legal services concerning Labor Law.

Mr. Shen places emphasis on theoretical studies in Labor Law in the course of his provision of legal services, and has published essays in several journals such as Labor Daily.

Mr. Shen's working languages are Chinese and English.

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